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# Work Health & Safety Policy Statement

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**Immij is a print company that recognises its moral and legal responsibilities and is dedicated to WH&S.**

The health and safety of our employees, contractors, visitors and the community, and the protection of the environment is fundamental to the Immij operations.

We are committed to providing a healthy and safe workplace for everyone entering our plant.

We will take all reasonable steps to identify, evaluate, eliminate or minimise hazards in our working environment which may cause or have the potential to cause injury or illness. This will be done through formal assessments of risks and controlling those risks where necessary.

All employees will act responsibly and adhere to safe work practices, policies, procedures and instructions issued by the company.

In consultation with employees we will provide regular forums to discuss, train and improve our WH&S methods and practices. We will establish measurable objectives and targets to ensure improvement and the elimination of work related injuries and illness

Immij will comply with legislative requirements and have in place auditable reviews to ensure our workplace is safe and without risk.

Our goal is to educate our staff to make health and safety a key part of every position in our business and that WH&S is considered in all planning and work processes by each and every Immij employee.

Our management will constantly look for areas of continual improvement to reinforce and back up that safety is the number one driver in our business.

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Michael Smithe  
Managing Director

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Alistair Hill  
Chairman

**October 2017**